

CB3 Consulting Ltd

Carbon Reduction Plan

Publication date: 3rd February 2026

Commitment to achieving Net Zero

CB3 Consulting Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (first year reporting)

Additional Details relating to the Baseline Emissions calculations.

This baseline represents our first year reporting our carbon emissions. The data is from fuel consumption, vehicle distances, electricity and gas usage.

The Organisational boundary is CB3 Consulting Ltd operations at St John's Innovation Centre Cambridge (serviced office) with methodology as GHG Protocol Corporate Standard.

We have undertaken a Scope 3 screening exercise to initially identify our most significant indirect emissions from the 15 Greenhouse Gas (GHG) Protocol categories. This has enabled us to prioritise the hotspots for data collection, focussing resources on the most impactful categories rather than attempting to measure everything at once. As such, only vehicle mileage reimbursements mandated under the SECR requirements have been included.

We will expand our coverage within Scope 3 emissions in 2026.

Baseline year emissions: 39.8 tCO ₂ e	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.9tCO ₂ e (gas for serviced office)
Scope 2	1.2tCO ₂ e (electricity for serviced office) and 1.1tCO ₂ e (vehicle business travel) and 1.4tCO ₂ e (estimated vehicle commuting)
Scope 3 (Included Sources)	7.7tCO ₂ e (vehicle business travel) and 27.5tCO ₂ e (estimated vehicle commuting)
Total Emissions	39.8 tCO ₂ e

Current Emissions Reporting

This reporting year is the same as our baseline year as it is our first year of reporting our carbon emissions.

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.9tCO ₂ e (gas for serviced office)
Scope 2	1.2tCO ₂ e (electricity for serviced office) and 1.1tCO ₂ e (vehicle business travel) and 1.4tCO ₂ e (estimated vehicle commuting)
Scope 3 (Included Sources)	7.7tCO ₂ e (vehicle business travel) and 27.5tCO ₂ e (estimate vehicle commuting)
Total Emissions	39.8 tCO ₂ e

Emissions reduction targets

As this is our first reporting year, we have no previous emissions reduction targets.

In order to progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 4tCO₂e by 2030. This is a reduction of 90%

Completed Carbon Reduction Projects

Despite this being our first year of report, the following environmental management measures and projects have been completed or implemented since the 2022:

- 100% electric company cars.
- Digital first policy to minimise travel with video conferencing as default.
- Low waste, paper-light office practices in serviced premises.
- On-site café/restaurant to avoid food packaging.

Future carbon reduction initiatives

In the future we hope to implement further measures such as the following, noting some will be in consultation with, or require permission of, our landlord:

- Replace estimates with metered / apportioned kwh utility use for our office in the serviced office.
- Electric heating in place of gas in the serviced office.
- Solar panels at the serviced office.
- Move energy suppliers to REGO-backed renewable energy contracts.
- Annual staff commuting survey; engagement on mode shift.
- Install electric car charging points at the office.
- Encourage adoption of electric vehicles by the staff.
- Instal PIR lighting controls in our office .
- Obtain ISO 14001 accreditation.
- Continuous review of operational policies to track to 2030 Net Zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Directors of CB3 Consulting Ltd.

Signed on behalf of CB3 Consulting Ltd:



Nick Flanagan, Director

Date: 3rd February 2026

Please note: Estimated values are used temporarily where mileage data is not yet available. This plan will be updated with actual figures upon data receipt.

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>